Annual Report for 2015

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Vision Statement

Equipping students through education, culture and service to influence communities for Christ.

Values

Faith, Knowledge, Truth

Motto

Creating Opportunity

Mission Statement

Gulf Christian College will be recognized as a Christian College where opportunities are created for students through quality education, founded on Christian values and cultural heritage in partnership with staff, parents and the community.
GULF CHRISTIAN COLLEGE LTD

REGISTER OF MEMBERS & DIRECTORS 2015

<table>
<thead>
<tr>
<th>SOLE MEMBER</th>
<th>FIRST APPOINTED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nambour Christian College Ltd.</td>
<td>6 December 2008</td>
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At the 31 December 2015, the Directors are:

<table>
<thead>
<tr>
<th>DIRECTOR</th>
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<tbody>
<tr>
<td>Suzanne Brooks</td>
<td>12 May 2009</td>
</tr>
<tr>
<td>Bruce Keith Campbell</td>
<td>10 December 2008</td>
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<tr>
<td>Lynne Meredith Doneley</td>
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<td>Lillian Margaret Sweeney</td>
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<tr>
<td>Craig Burnett Murison</td>
<td>29 February 2012</td>
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<td>Peter McNamara</td>
<td>9 March 2012</td>
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<table>
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<tr>
<th>SECRETARY</th>
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<tr>
<td>Helen Potter</td>
<td>10 November 2011</td>
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THE HISTORY
OF
GULF CHRISTIAN COLLEGE LTD
Version 1:2:3

Preface
This version of the history of the College at Gulf is an initial effort to commit to paper, the time, the people and the events which took place to start the College and to keep it operational. To date there have been contributions from Allan Mullaly and Lynne Doneley. Input from others would be welcomed. This version was written in May 2010.

The very early years
Pastor Chris Sorohan, who had a heart for remote Indigenous Australians, pioneered the Assembly of God Church in Normanton in the late 1970’s. The church was built in the early 1980’s on land donated by Margaret Lloyd, a Chinese lady who owned the old shop fronting Thompson Street. The land had been used as a market garden with the original Well still in use. Margaret’s shop is now heritage listed and part of the Town’s Historical Walk. Pastor Chris Sorohan along with members of Burdekin Community Church (Ayr AOG) built the church.

It is thought the College was started in 1986. Pastor Chris Sorohan was the first Principal. The ACE Curriculum was used. The College did not have State approval at that time. Allan Mullaly, (who recounted this version of the College history) is not sure when Chris first contacted him.

It took awhile to get State approval as the Education Department Inspector was unwilling to visit the College. Eventually the Regional Director made the recommendation on the schools behalf.

The College started in the church.

Allan’s first visit was around 1989. He recalls visiting a home schooling family in Cloncurry. He was driven up from Mt Isa. Chris Sorohan was still Pastor at that time.

The exact staffing numbers at the College up to 1989 is unknown. From 1989, Allan was contacted in regard to the staff, did the interviewing and the appointments. He appointed three staff from 1989 to 2005.
The exact date when Wayne Brennan became Pastor is unknown, however it is likely to have been late 1991 or early 1992 and he was Pastor until 1994 or 1995. When Pastor Wayne left in 1995 they had no replacement Pastor, only a teacher. There was some connection with Cairns Christian College at this time as they were putting in an application to receive Commonwealth funding as an Aboriginal Community School.

Allan arrived in Mount Isa in September 1995. He kept in contact with the Principal of the school who eventually informed him when he was leaving. This left no Principal or Pastor. As a result Allan made regular trips to the College during the ensuing years.

At the beginning of 1996, Allan was contacted by someone and asked what he was going to do about the school. He stated that he wanted proof that they really wanted a school. On the following Monday they contacted him with the news that they had 28 students. Allan rang AOG for advice. He can remember John Lewis’s words.... “It is up to you to make it happen. If it is successful we will congratulate you. If not, you are in deep trouble” (By the way John is a great friend of Allan’s.)

Allan first of all got permission to run a school without a teacher until April. He felt the first thing was to get a Pastor. An AOG Pastor was visiting Mount Isa at the time and they expressed interest. It turned out they were former parents of one of Allan’s students from Caloundra. They started in June. In the meantime a former teacher of his from Kings (who had married a local aboriginal girl) arrived in second term. When Ian and Margaret came, one of their friends became the teacher.

Allan visited the school every three weeks in 1996 to attend to the church’s and College’s books, set up financial systems, set in place Mount Isa Christian College being the incorporated body, apply for Commonwealth funding as an Aboriginal Community School and begin the process to apply for grants for school residence and school buildings.

At the end of 1996 he left for holidays with no teacher on the horizon. There was another phone call over the holidays from a teacher from Kings to say she and her husband were interested. They were there until April 1998. In 1997 the residence was completed and occupied and the school commenced.

Allan appointed another teacher in May. The new buildings were occupied at the beginning of term 3. They were officially opened in August. The teacher sent an e-mail to Allan from Malaysia one weekend in October to inform him he had left. Alan then had to fly staff up every week from Mount Isa for the rest of the year.

He then appointed a South African couple in 1999 and they were there for two years. A third teacher joined them in 2000 when they had over 50 students.

In 2001 another two teachers were appointed and at this point Allan’s involvement became that of Board meetings and reconciling bank statements. At that stage he was still Principal.
Allan arrived to take over a school in Ayr in 2002, and since then had very little to do with the College apart from a few phone calls. He recalls that by that time the College had been incorporated.

Since then

Prior to 2007 Gulf Christian College was an independent Christian school established as an Aboriginal Community School, by the congregation of the Assembly of God Church in Normanton.

In 2007 the Queensland branch of Christian Schools Australia, of which Gulf Christian College was a member, received advice from the Principal, Mrs Kerrie Hodge, that she had resigned as Principal, and was concerned about the future of the College. Total enrolments in the College, at that time, were 15.

As an initiative of the Queensland State Council of Christian Schools Australia, the Queensland Executive Officer and a member of the State Council went to Normanton and met with the Board Chair, the Senior Pastor of Normanton AOG Church and the Principal of the College, Mrs Kerrie Hodge to discuss the future of the College.

As a result of this visit, a report was compiled which recommended that Christian Schools Australia pursue discussions with the AOG church to assume corporate responsibility of Gulf as the single member of the company. This was achieved at the end of 2007 with the following inaugural Board of Directors:

- Lynne Doneley, Qld Executive Officer Christian Schools Australia (Board Chair)
- Allan Todd, Headmaster Redlands College
- Mark Bensley, Principal Bundaberg Christian College
- Ps Craig Murison, Principal Mackay Christian College
- Mark Spencer, Executive Officer National Policy Christian Schools Australia (Company Secretary)

A new Principal, Mrs Leigh Harrold was appointed following Kerrie Hodge’s completed tenure at the end of 2007.

On 10th December 2008, Christian Schools Australia resigned as member of Gulf Christian College and Nambour Christian College was accepted as member of the company.

Between 2007 and 2009 there were changes in the Board membership. Board of Directors of the College at that time were:

- Lynne Doneley, Executive Officer Associated Christian Schools
- Allan Todd, Headmaster Redlands College
The College has continued to grow under the Leadership of Mrs Leigh Harrold, with a current enrolment of 47 students as at the 2010 Census. Building developments under BER are continuing and the College is also completing projects under the National Partnerships programme.

In early 2009 the application for the Building the Education Revolution (BER) project to complete a new library for the College was submitted to the Independent Schools of Queensland Block Grant Authority and this was approved and went to tender in late 2009 with a planned starting date at the conclusion of the 2010 wet season. The official opening of the Library was held on 28th April 2011 and was officially opened by Carpentaria Shire Mayor, Cr Fred Pascoe.

Two Directors of the Board resigned, Mr Mark Spencer on 2nd December 2009 and Mr Mark Bensley on 15th June 2011.

A former teacher of the College, Jake Randall, was appointed as Principal on 26th September 2011 and the College is flourishing under his leadership.

Three new Directors of the Board were appointed during 2011 and 2012. In 2011 Mrs Margaret Sweeney, Business Manager of Nambour Christian College and then in 2012, Ps Dr Craig Murison, Principal of Mackay Christian College and Mr Peter McNamara, Head of Primary at Calvary Christian College.

The College is flourishing under the leadership of Jake Randall with enrolments steadily increasing.

During 2013 the Board lodged an application with the Non-State Schools Accreditation Board to commence Middle School in 2015, and a response is still pending on this application. Also in 2013, Mr Allan Todd, a long term Board Director resigned from the Board on 9th December 2013, due to retirement.

2014 has been a significant year in the history of the College, with the College gaining approval to commence Secondary Education the following year in 2015. Strategic meetings were held with the Principal, Teachers, Board Members and advisory Consultants to develop a curriculum and program to encourage a life-long enjoyment of learning into all our students. Gulf Christian College was
getting ready to open its doors to Year 7 students in January 2015 at a High School educational level. Then in 2016 we will introduce Year 8 students and in 2017 Year 9 students.

Our impending program in 2015 is scheduled to include an intensive two-week block visit for the Year 7 students at Nambour Christian College on the Sunshine Coast, Queensland, to integrate with NCC students and to undertake specific Elective subjects such as Hospitality, Industrial Technology, Japanese, Agricultural Science, Creative & Performing Arts and Rock Climbing.

Continuing discussions also flowed in 2014 in relation to our Block Grant Authority Application for the construction of the Middle School buildings necessary to facilitate this service.

2014 also saw the official Building Opening our new Prep Classroom and Play Equipment. This is a state-of-the-art facility incorporating varied learning environments, age appropriate furniture, colour, natural light and space, together with excellent resources.

The College Board continues to make annual visits to the College to interact with students and staff and during these visits conducts their annual Planning Meetings, keeping our Strategic Plan on track and relevant.

2015 became a prominent year in the history of the College with the commencement of Middle School. Middle School started with 10 students enrolled in Year 7. Year 8 will commence in 2016 and Year 9 to commence in 2017.
## COLLEGE STAFF DURING 2015

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<th>NAME</th>
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<td>Principal</td>
<td>Jake Randall (current)</td>
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<td>Teachers</td>
<td>Sarah Randall (part-time) (current)</td>
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<td></td>
<td>Cynthia Thomas (current)</td>
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<td>Kirsty Taney (part-time) (current)</td>
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<td>Nicholas Panzram (current)</td>
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<td></td>
<td>Wendy Weidinger</td>
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<td></td>
<td>Bianca Bradshaw (part-time)</td>
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<td>Alicia Fanti (part-time) (current)</td>
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<td>Teacher Assistants</td>
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<td>Denise Brown</td>
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<td>Leonie Edwards (current)</td>
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<td>Makayla Dalton (current)</td>
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<td>Niani Thomas (current)</td>
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<td>Sorren Owens (current)</td>
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Fred Pascoe (current)  
Commenced Term 3, 2015
Dewayne Prasad (current)  
Commenced Term 1, 2015
Resigned Term 4, 2015
Kylie Wright  
Commenced Term 1, 2015
Resigned Term 4, 2015

**Administration**
Margaret Robinson (current)  
Commenced Term 4, 2013
Ian Smith (IT) (current)  
Commenced Term 2, 2014

**Groundsmen**
Dewayne Prasad (current)  
Commenced Term 2, 2014
Louis Baker (current)  
Commenced Term 4, 2015
Annual Report from Board Chair for 2015

Introduction
This is the seventh Report of Gulf Christian College for the Nambour Christian College AGM, since the Gulf Christian College Board approved its application for membership at the end of 2009.

General Comments
Gulf Christian College has continued to develop strategies to achieve its Mission to “be recognized as a Christian College where opportunities are created for students through quality education, founded on Christian values and cultural heritage in partnership with staff, parents and the community”.

As a College we remain committed to creating opportunities for Indigenous people, as well as creating opportunities for all Australians to gain a deeper understanding of Indigenous Australia.

The College Board acknowledges the support it has received from Nambour Christian College and Independent Schools Queensland as well as Tyndale Christian College.

Board Membership
The governing Board has been consistent in its membership throughout the past year and remains committed to supporting the Principal and his staff in leading and managing the vision.

Board membership currently comprises the following members:

- Mrs Lynne Doneley (Board Chair)
- Mr Bruce Campbell (CEO)
- Mrs Suzanne Brooks
- Ps Dr Craig Murison
- Mr Peter McNamara
- Mrs Margaret Sweeney
- Mrs Helen Potter (Company Secretary)
**Staffing**

The College staff experienced some turnover throughout the year, as a result of relocation or family reasons. The College is now fortunate to have a strong representation of Indigenous staff with connections to the founding elders. The staff are valued and appreciated with regard to their commitment to providing programs to develop the necessary skills in literacy and numeracy.

**Enrolments**

College enrolments as at December 2015 were:

**August 2015 census**
- Primary: 65
- Secondary: 7
- TOTAL = 72 students

**February 2016 census**
- Primary: 74
- Secondary: 16
- TOTAL = 90 students

**Strategic Planning and Governance**

The College underwent an Accreditation Review process regarding the Provisional Accreditation granted for secondary education. This Review was undertaken by Dr Graeme Hall, an external assessor appointed by the NSSAB. This Review took place onsite on the 8th and 9th October 2015. A subsequent report and recommendations from this Review resulted in the NSSAB granting full accreditation to the College.

The College began their scheduled Cyclical Review process by compiling and submitting a Cyclical Review Plan to the NSAAB, which was subsequently approved. The College will undertake the validation of the Cyclical Review process during 2016.

The College Board undertook a Strategic Planning Retreat in August in relation to the continuing development of the College, especially with respect to the Middle School.

The College Board negotiated with the Town Council regarding purchasing of Council land adjacent to the College for use as a sporting facility. Subsequently, the College submitted a BGA application for buildings to be constructed on this site.
A number of Policies were reviewed and updated. These policies were:

- Student Behaviour Policy
- Work Health & Safety Policy – adopted from ISQ
- Critical Incident Policy
- Employment Policy – includes a ‘point of difference’ by appointing staff who have an indigenous cultural awareness.
- Unprofessional Conduct Policy – includes Anti-discrimination, Sexual Harassment and Workplace Bullying
- Technology Policy – adopted from NCC
- Inclusion & Disability Policy – includes some legislative changes (NCCD) and visits by specialists to GCC on regular basis
- Performance Management Policy – includes Workplace Performance by staff.
- Credit Policy
- Internal Policy – Pastoral Care Policy
- Internal Policy – First Aid Policy
- Internal Policy – Workplace Rehabilitation Policy

**Initiatives and Events**

A number of other initiatives were achieved during the year. These included:

- The College implemented a new Behaviour Management program titled “The GCC Way”. The program is being evaluated throughout its first years of implementation.
- The College Family Fun and Open Day was held with great success and community support.
- Negotiations with the Council were held in relation to purchasing adjacent Council land for sport.
- The College participated in a number of local community events, including the annual Normanton Rodeo and NAIDOC week.
- The College continued to enhance and improve the College facilities.
- The students again travelled to the Sunshine Coast for education and co-curricular activities.
Building Stage 5 was undertaken. This building is the Middle School Building, consisting of Science Laboratory / storage / eating lunch area for Middle School / toilets for Middle School / covered area / Industrial Technology building / open area for welding, etc. / covered walkway and into the Library area.

A new playground was built and installed on the College grounds.

Enhancements and maintenance projects were completed at the houses owned by the College in Normanton.

The GCC Year 6 Graduation Dinner was held on Monday 30th November 2015, and the End of Year Awards night was held at the Gulflander Railway Station on Thursday 3rd December 2015. Both events were successful and continued to develop and enhance the GCC school culture.

**Funding**

With the implementation of a new Funding model by the Australian Government, the College made strategic financial decisions to manage and target the changes, which were of great benefit to the College.

The College continued to make application for relevant grants, such as the Indigenous Advancement Strategy.

**Goals for 2016 and Beyond**

A new Strategic Plan 2016 – 2020, was compiled at the end of the year, which is attached for noting.

**Conclusion**

Congratulations to Jake Randall, as College Principal, and his staff, on his vision for the College, as well as his enthusiasm, and initiatives in advancing the College development in Carpentaria Shire and working in partnership with the community.

Thanks to all the Directors for their input, support and the willingness to propose fresh ideas and thoughts, and above all their prayerful wisdom.

**Lynne Doneley**
Board Chair
Gulf Christian College
GULF CHRISTIAN COLLEGE LTD
ANNUAL MEETING OF DIRECTORS FOR YEAR ENDED DECEMBER 2015

GULF CHRISTIAN COLLEGE
STRATEGIC VISION & DIRECTION 2016 - 2020
(UPDATED 11 SEPTEMBER 2015)

VISION

Equipping students through education, culture and service to influence communities for Christ.

VALUES, MOTTO & MISSION

Faith, Knowledge, Truth

Creating Opportunity

Gulf Christian College will be recognised as a Christian College where opportunities are created for students through quality education, founded on Christian values and cultural heritage in partnership with staff, parents and the community.

BOARD STRATEGIC GOALS 2016-2020

LEADERSHIP
- Board Advisory C’te
- Improve accessibility of Board Meeting schedules for Principal
- Review Board Composition
- Future Structure of College
- Review Board Governance Handbook [IG]

TEACHING & LEARNING
- MCC Curriculum
- STEAM
- Pathways for sport
- Pathways for local industry and beyond
- Continuous improvement of NAPLAN results
- Mentoring of individuals
- TATS
- Engagement through HPE/Visual Arts
- ICT
- Learning Support/ Extention Audit
- Christian and cultural presence in curriculum

MANAGEMENT & FINANCES
- Staff allowances
- Five year financial plan
- Corporate funding options
- Fee concession program

CHRIST-CENTRED COMMUNITY
- Continuity of College with Indigenous culture
- Whole College cohesiveness
- Reviewing enrolment procedures
- Valuing the history/legacy of the College.

HUMAN RESOURCES
- Relief teachers
- Middle School Co-ordinator
- Maintaining Indigenous representation
- Promoting recruitment strategies
- PD opportunities
- Staff retention
- Pastoral Care
- Principal support
- Specialist support staff
- Staff Management

RESOURCES & FACILITIES
- Review a five year Master Plan with stakeholders.
Annual Report from CEO for 2015

2015 saw the commencement of Middle School at Gulf Christian College. Our Year 7 students stepped out in week 1 in their new uniforms, ready to commence the historic journey of being the first high school class. Our steady growth continued across all year levels and new staff joined the College.

Gulf Christian College has come of age with continued increased acceptance as our reputation for academic achievement, good sporting results and a nurturing Christian environment has spread.

The leadership, under our Principal, Jake Randall, has been inspirational and his supportive team of teachers and Teacher Assistants all contribute to see our students achieve to their capacity.

Student Enrolments

- December 2014 – 71
- January 2015 – 74
- December 2015 – 72
- January 2016 - 90

- Total 2015 Students (Dec) P-6 – 65
- Total 2015 Students (Dec) Year 7 – 7

Staffing

- Our teaching staff continue developing their knowledge and understanding of the best ways to engage our indigenous student sin the teaching and learning process. The overall academic results of the students continues to improve and our parents are well pleased with their student’s achievements. Programmes for our Special Needs students have been improved through funded programmes in Literacy and Numeracy run by ISQ and administered by Sarah Randall, and Cathy Bawden doing much of the day to day teaching of these students.
Our Indigenous Teacher Assistants continue with their studies in completing a Certificate III in Education Support. This is an online programme with four face-to-face teaching sessions with a facilitator.

This year we welcomed Nick Panzram as our Year 2 teacher. Nick is a graduate from Christian Heritage College who has a desire to work with Indigenous children. Being raised in Dalby, Queensland, Nick enjoys the country life and has fitted in well at Normanton.

Other staff changes include Bianca Bradshaw teaching Years 3 / 4, Alicia Fanti in a relief teaching capacity. New Teacher Assistants include Sorren Owens and Niani Thomas. All staff have been willing to support all of the many out-of-hours activities ensuring their success.

Programmes and Events

Family BBQs have continued to be well received by parents and caregivers with over 120 in attendance. These are great opportunities for staff to meet parents and for new families to connect with the school.

The annual Family Fun Night was held on the town oval this year, attracting a larger than normal crowd. This allowed more room to set up stalls and activities. Again, this event was well received by parents and the community.

NAIDOC week was a week filled with indigenous cultural activities for our staff and students. The week culminated in a community BBQ with the Prep and Year 1 students performing a traditional dance.

Sporting events play an important role in the life of the school. The school continues to achieve success in all of the Carnivals they attend. Football teams of U10 and U12 won the Grand Finals with several of our boys selected in the district teams. Athletics and Swimming saw 9 of our students represented in the district teams.

We need to look for many opportunities to expose our students to sporting competitions outside of their regional area as they have both the talent and desire to achieve at a higher level.

Teaching and Learning

The Year 7 program involving three trips to NCC proved to be a great success. The Normanton students were well received into all classrooms while the specialist programs in Art, Music, Industrial Technology, Hospitality and Agricultural Science were
a huge hit with the students. By the third visit in Term 3, the students felt part of the NCC community.

Activities were run across the weekends giving the students a taste of Sunshine Coast life and culture. The joining of the GCC students with the NCC students for the Year 7 Outdoor Education worked really well.

The use of ‘Normanton House’ on the NCC campus for meals and accommodation soon became home for the Gulf students. The program highlighted the need for a Coordination role who would have sufficient time to plan future trips.

A special program for all teachers called Essential Classroom Management and Classroom Profiling was run through ISQ by Mark Davidson. This was followed by further training in Science for primary students by Nick Panzram and Bianca Bradshaw over the June/July holidays.

NCC specialist staff from the Learning Enrichment Department visited GCC on two occasions during the year. Assessments were conducted and applications were lodged with ISQ for funding of students with special needs. Alison Spencer, NCC Head of Learning Enrichment Department also updated the staff on the new requirements for individual support plans.

Overall, Jake’s goals in relation to improving the learning outcomes for all students is well on track. Classrooms are more engaging and the NAPLAN results are continuing to improve. They are all above State averages for indigenous students.

**In Conclusion**

Gulf Christian College is a real success story. A result of much prayer, dedication and commitment by the Principal and staff of Normanton and the Board Members as well as the Team at NCC. We thank God for these people and His hand of provision during 2015.

Bruce Campbell  
CEO  
Gulf Christian College Ltd
Annual Report from College Principal for 2015

Students

The student cohort remained steady throughout 2015. 72 students were enrolled at the conclusion of the school year, 43 of these students were Indigenous.

Staff

<table>
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<td>Contractor</td>
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<td>Grounds Staff</td>
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Scholarships & Bursaries for 2015

A number of partial bursaries were granted to families at commencement of 2015.

Academic Results

Individual academic results continued to show growth and development. Tracking of students in a number of key areas began in 2012. Reading, spelling and writing results have been recorded for students since this time, presenting pleasing results.

NAPLAN results from 2015 reflected steady growth amongst the student population. Particular improvement can be seen in individual students results from the 2013 NAPLAN tests to the 2015 NAPLAN tests.
### NAPLAN 2015:

#### Year 3 – Literacy (mean scores)

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<td>Writing</td>
<td>378</td>
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#### Year 3 – Numeracy

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#### Year 5 – Literacy (mean scores)

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#### Year 5 – Numeracy

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#### Year 7 – Literacy (mean scores)

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### Year 7 – Numeracy

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### Strategic Plan

**TEACHING AND LEARNING GOALS FOR 2015**

1. Complete updates of school wide curriculum for English, mathematics, history and geography
2. Implement a school wide planning and programming format for lesson plans
3. Access increased levels of professional development through the National Presentation Network, NCC and other avenues
4. Refine role of mentor teacher for Sarah Randall
5. Implement explicit school wide teaching of ‘number and place value’ in mathematics including assessment and Professional Development

### Infrastructure

A resurfaced turf oval was completed for student use to begin 2015. Building for the Middle School classrooms began in mid-2015. An extension to the playground was completed in Term One.

### Technology Upgrade

New laptops for teaching staff and Middle School students were purchased for 2015. Wireless internet upgrades increased the speed and accessibility for internet use.

### Community Programs

Gulf Christian College was committed to being involved in the Community through its involvement in many community events that happened during the year of 2015. The College was involved in the following Community events:

1. Gulf Christian College Family Fun Night
2. Normanton Rodeo Float Competition
3. GCC and community Book Fair
4. Health Screening for each student from North and West Remote Health
5. After School program run by school Chaplain: Super Club
6. In school resilience development program: Drumbeat
7. ‘Close the Gap’ presentation and student workshops
8. Croydon Rock Eisteddfod performance
9. Normanton Annual Show
10. ANZAC Day March and Ceremony
11. Normanton Rodeo cleanup
12. Normanton Fishing Club Competition
13. Cairns to Karumba bike ride assistance
14. Gulflander Railway trip
15. Hosting missions teams visiting local community to assist in youth development and Christian influence. Teams: Nambour Christian College Year 10 students, Go West, Tyndale Christian School Year 9 students.

The College maintained positive partnerships with other community and visiting organisations:

1. Carpentaria Shire Council
2. Normanton Assembly of God Church
3. Carpentaria Land and Sea Rangers
4. Bynoe CACs Workshop team
5. Bynoe CACs Family and Community Engagement Team
6. Normanton Stingers rugby league club
7. North and West Remote Health
8. Gidgee Health team
10. Bravehearts

As a College we are committed to be involved in and to support community events. This has resulted in the positive reputation of the College within the community.

**College Sport**

2015 was an extremely successful year on the sporting field for Gulf Christian College. We had three students selected into the regional Under 12 rugby league team who competed in the State Titles. We had students represent the District in touch football and athletics and competed successfully at the Georgetown Athletics Carnival. GCC was successful in winning the Under 12 and Under 10 inter-school touch football
competition and the under 10 and 12 inter-school field hockey competitions. Our College held inter-house athletics and swimming carnivals

**Middle School**

2015 marked the beginning of Middle School at Gulf Christian College. Ten Year 7 students made up the cohort. Many community partnerships were fostered through our Middle School programs with the highlight being the program that allowed students to travel to Nambour Christian College (NCC). In terms 1, 2 and 3 the students took part in two-week long trips to NCC. Students were housed at ‘Normanton House’ a facility on the grounds at NCC. The students participated in their own classes, joined in Year 7 NCC classes and were treated to specialist lessons from NCC teachers. The program achieved it’s aims of providing students with a ‘boarding school experience’, access to specialist subjects and an opportunity to broaden their horizons.

**In Conclusion**

In 2015 our College took the very significant step of introducing a Middle School program. Our student numbers remained solid and our College continued its development in a number of areas and strived to *create opportunity* for all students,

**Curriculum and Student Engagement:**

- Increased teacher training through mentoring program
- Review and implementation of school wide curriculum in areas of English, mathematics, history and science
- Conducted parent evening in Terms 1 and 3 to showcase student work and achievement, these evening were very well attended and received
- Continued implementation of Personalised Learning Plans (PLP’s) for Indigenous students.
- Established support from teachers at Nambour Christian College to work with our own teachers
- Engaged in nationwide virtual debating competition
- Positive student attendance rates
- Year 5 and 6 student trip to the Sunshine Coast
GULF CHRISTIAN COLLEGE LTD
ANNUAL MEETING OF DIRECTORS FOR YEAR ENDED DECEMBER 2015

Student Welfare:
- Breakfast and lunch program provided.
- Continued upgrade of Indigenous resources within the school, including group reading material and visual displays
- Uniform and Shoes/ Socks program introduced
  Homework Club 3 days a week, students given extra support from teachers.
- Engagement with local organisations Family and Community Engagement Team, North and West Remote Health, Cetrecare and Normanton Police

Community Engagement:
- Support of vacation care program to further engage students through the holiday periods
- Strengthened community relationships with Medicare Local, Assembly of God Church, Childcare Centre, Bynoe Corporation and Carpentaria Shire council, Normanton Rangers
- Community Family Fun Night and NAIDOC week events held by the college
- Family engagement in weekly chapel services
- Family satisfaction survey completed

Staff:
- All teaching staff completed training in ‘Classroom Profiling’ and ‘Essential Skills in Classroom Management’
- Five Indigenous Teacher Assistants began study in Certificate III in Education Support
- Engaged in professional development for staff through ASC conference and ISQ
- 9 Local Indigenous staff employed including two Indigenous teachers
- Professional development from National Presentation Network
- Staff satisfaction survey completed

Jacob Randall
Principal
Gulf Christian College
Annual Report from Buildings & Grounds Committee for 2015

Sporting Facilities

- Land purchased from Council has now been included as a place where education is conducted by the Non-State Schools Accreditation Board. This was a long drawn-out process. We will now be able to receive our Government Capital Grants for the sporting facilities.

- Block Grant Authority visits to review our Application for funding the construction of the Multi-purpose covered ball courts, toilets and store rooms was successful and we have been notified that we will receive a grant of $550,000 from both the State and Commonwealth Governments, at a total of $1.1 million with the total project cost to be $1.6 million.

Middle School – Stage 1

- Stage 1 of the Middle School Buildings was constructed in the latter part of the year, ready for the start of the 2016 school year. These facilities include a Science lab and store room, covered walk ways, eating area, toilets and Industrial Technology building.

Smaller Projects

- Other projects have included:
  - Extension of the playground for P-Year 2s
  - Extra paving around the toilets
  - Grass and irrigation on the land leased from the church
  - New double garage at Principal’s residence
  - New sail at the side of the Prep-Year 1 building

Our sincere thanks go to Ian Conwell of Conwell Architects who has given freely of his time and expertise to supervise all building construction as well as planning for future projects. This also involves meeting with Council, Builders and other Consultants. We appreciate Ian’s commitment to Gulf Christian College.

Bruce Campbell
CEO
Gulf Christian College
Annual Report from Policy Committee for 2015

The Policy Committee understands the legal obligations surrounding the area of College Compliance, encompassing as it does the duty of care, contract law, and legislation – especially Child Protection legislation.

The Committee is responsible for the development and review of policies within the framework of Christian faith values upon which the College was established and continues in service to families.

The special circumstances of a remote and largely indigenous school are also reflected in service delivery and College Policies.

Currently the Policy Committee includes
- Suzanne Brooks (Chair),
- Lynne Doneley
- Bruce Campbell (ex officio)
- Margaret Sweeney
- Helen Potter

Over this last year amendments of certain policies have been updated in response to changes in legislation, most especially in the mandatory reporting provision of the Child Protection Act.

Appropriate procedures within the College and regular in-servicing of staff ensures a high level of awareness and compliance in the policy areas, in particular the areas of child protection, bullying, anti-discrimination and work safety.

The Policy Committee met on various occasions in 2015 amended the following policies subsequently provided to the Board for discussion and approval.

- Child Protection Policy
- Anti-Discrimination, Sexual Harassment and Workplace Bullying Policy
- Formal Complaints Policy
- Privacy Policy and Privacy Statement
- Policies and Guidelines on Emergency Procedures (ongoing)
- Work Health and Safety Policy
- Behaviour Management

The Boards sets aside one meeting per year to undertake formal legislative Professional Development training specific to various policies, and also to ratify policies due for revision that year.
A written update on any issues arising out of both:

- Work Health and Safety,
- Child Protection

is presented to the Board at every Board Meeting by Bruce Campbell (CEO of Gulf Christian College).

Suzanne Brooks  
Chair - Policy Sub-Committee  
Gulf Christian College
Annual Report from Finance Committee for 2015

Membership

Stephen Marshall (Chair), Bruce Campbell, Margaret Sweeney, Darren Wallis and Sue Rowbury.

Meetings

The Finance Committee met on nine occasions during the year to undertake detailed reviews of the monthly financial results, borrowing commitments, capital expenditure and budgets. These reviews were reported to the Board. There were also informal meetings throughout the year to review various topical aspects of the operations.

End Result

The Year end result for Gulf Christian College was an operating profit of $1,126,354 (2014: $495,138). This is a significant improvement over the 2015 budgeted figure of $960,865.

The cash balance at the end of 2015 was $498,862 (2014: $532,725).

Capital Works

During the year, $1,521,260 of capital expenditure was incurred:

- Middle School (Science, INTAD, covered external work area, veranda and walkways $1,195,015
- General Land/Building Improvements $ 91,925
- Residence – garage $  73,000
Furniture & Equipment - General $ 39,622
Furniture & Equipment – MS $ 10,843
Furniture & Equipment – Residence $ 28,110
Computers/Tech upgrade $ 62,140
Loan Repayments $ 20,605

$1,521,260

No Capital loans were required for the above capital works.
The College closed out the year with total loans of $100,434 (2014: $124,824). Net fixed assets (value at cost, less accumulated depreciation), are recorded as $4,583,952 (2014: $3,253,566).

Capital Income

Middle School Buildings
A Total of $730,000 grant income was received in 2015 for the Middle School Buildings. Total expenditure for this project was $1,204,437.

Bad Debts / Doubtful Debts
The provision for doubtful debts remained at $31,604.
Total bad debt write off for 2015 was $12,244 (2014: $15,915 )
The fee increase for 2015 was 3% (2014: 2.5%).

Government Funding

Recurrent Grants
In 2015 the Commonwealth grant was increased by an average of 6.5% per student. (2014: 42% per student). The 2014 increase was substantial as a result of the new funding model which allocated greater funding to remote indigenous students and students with verified learning disabilities. GCC has a very high proportion of such students.
The State Recurrent grant increased by 4.9% per student (2014: 7% decrease).

Stephen Marshall
Chair - Finance Committee
Gulf Christian College
AUDITED FINANCIAL STATEMENTS
FOR PERIOD ENDED DECEMBER 2015
FOR
GULF CHRISTIAN COLLEGE LTD