

## Our Statement of Commitment

Gulf Christian College is dedicated to fostering a learning environment where every student feels safe, supported, and protected from foreseeable harm. We place the highest importance on student wellbeing and do not tolerate any form of abuse or harm. In line with the *Child Safe Organisations Act 2024 (QLD)*, we uphold the Child Safe Standards and the Universal Principle to ensure our College remains a respectful, inclusive, and accountable community. We actively listen to students, value their perspectives, and encourage them to be involved in decisions that influence their school experience.

Our commitment extends to ensuring the safety and inclusion of all students, including those from diverse cultural backgrounds, students with disability, LGBTQIA+ students, and any student who may be experiencing vulnerability. We also affirm our strong commitment to the cultural safety of Aboriginal and Torres Strait Islander students, ensuring their identities, histories, cultures, and connections to Country are honoured, respected, and embedded within our College environment.

## Our Child Safe Standards

At Gulf Christian College we:

1. Integrate child safety into our leadership, decision-making, and everyday practices.
2. Ensure children and young people are informed, heard, and supported to speak up.
3. Partner with families and our wider community in matters relating to student safety.
4. Promote equity, inclusion, and cultural safety for every student.
5. Carefully select, screen, train, and support all staff and volunteers.
6. Maintain clear, child-centred reporting and complaint procedures.
7. Provide continuous safeguarding education and professional learning for our team.
8. Create and monitor safe physical spaces and online environments.
9. Regularly review, assess, and strengthen our child safeguarding systems.
10. Clearly document our child safety commitments and make this information accessible to the public.

## Our Child Protection Team

Our Child Protection Officers can also be contacted directly at the College to discuss child safety concerns by phoning 07 4745 1180 or via email:

- **Andrew Evetts** | *Principal* - [principal@gulfcc.qld.edu.au](mailto:principal@gulfcc.qld.edu.au)
- **Peter Lister** | *Secondary Coordinator* - [peter.lister@gulfcc.qld.edu.au](mailto:peter.lister@gulfcc.qld.edu.au)
- **Cynthia Thomas** | *Cultural Teacher* - [cynthia.thomas@gulfcc.qld.edu.au](mailto:cynthia.thomas@gulfcc.qld.edu.au)
- **Kerry Evans** | *Board Chair* – [kerrye.tribe@gmail.com](mailto:kerrye.tribe@gmail.com)

If your concern involves the Principal, please contact the Board Chair of the College Board at [kerrye.tribe@gmail.com](mailto:kerrye.tribe@gmail.com)

All Gulf Christian College staff are appropriately screened and complete the required child protection and safety training to ensure they are suitable, informed and equipped to keep students safe.

- All staff and volunteers receive **child protection awareness training** at onboarding and annually.
- We maintain Blue Card screening and robust recruitment, supervision and performance management practices.

## Our Reporting Procedures

**The welfare and best interests of children are paramount. Whenever there are concerns that a child is in immediate danger, the Police should be called on 000.**

### Internal Reporting Options

If you have a child safety concern you can:

- Lodge a concern about a child safety concern – see the GCC Child Protection Policy on our website: [Publications – Gulf Christian College](#) for further information.
- Talk to any Team Member or Child Protection Officer listed above. You can report in person, by phone, email, in writing, or anonymously.
- Lodge a general complaint - see the GCC Complaints Handling Policy on our website: [Publications – Gulf Christian College](#) for further information.

## Mandatory and External Reporting

The College's reporting procedures in some cases are mandatory and involve the following external agencies:

- Police
- Child Safety Services
- Queensland College of Teachers

## Additional External Contacts

The following contacts may also be useful for all members of the College community:

- Child Safety Regional Intake Service (business hours): 1300 706 147
- Child Safety After Hours Service Centre: 1800 177 135
- Family and Child Connect: 13 32 64
- Police Service for Normanton area: [mountisacpiu@police.qld.gov.au](mailto:mountisacpiu@police.qld.gov.au)
- North Qld Child Safety: [nqrisintake@cyjma.qld.gov.au](mailto:nqrisintake@cyjma.qld.gov.au)

## Our Policies and Documents

Other policies and publications available on our website include:

- Child Protection Policy
- Child Risk Management Strategy

- Complaints Handling Policy
- Privacy Policy
- WHS Policy
- Student Bullying Policy
- Student Behaviour Policy
- Whistleblower Policy
- Suspension Exclusion Policy

Request copies of other College policies by phoning 07 4745 1180 or via email:

- [business@gulfcc.qld.edu.edu](mailto:business@gulfcc.qld.edu.edu)

*Please note -*

- *Queensland's Reportable Conduct Scheme (RCS) requires covered entities to report, assess, and investigate certain staff/volunteer conduct involving children. We are preparing now and will publish our RCS process and contact points before it commences (1st July 2026).*

## Continuous Improvement and Feedback

We are committed to continually strengthening our child-safe culture through regular review, reflection and improvement, including ongoing self-assessment against the Child Safe Standards, meaningful consultation with students, families and our community, and the continuous enhancement of our quality and safety practices across our College.

You are welcome to provide feedback on our child protection approach by phoning the College on 07 4745 1180 or via email:

- [business@gulfcc.qld.edu.au](mailto:business@gulfcc.qld.edu.au)
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